

IKEA Foundation



Appointment of

Programme Managers (Climate)

September 2018



AMERICAS ASIA PACIFIC EMEA

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Introduction

We are currently seeking two outstanding individuals to join our Climate Action portfolio and to strengthen our team.

They will be responsible for funding and monitoring initiatives within our portfolio, positioned under the broader theme of “protecting the planet”; addressing the pressing challenge of reducing the emissions responsible for climate change. Programme Managers, together with the team, give interpretation to a newly formed strategy oriented around meeting the targets set by the 2015 Paris agreement; spending available funding as responsibly and effectively as possible and contributing optimally to the mission and vision of the IKEA Foundation.

We are seeking two complimentary members of the team: The first an individual who has a skillset in climate finance, the second an individual with experience in climate compliant supply chains. Perhaps most importantly, the successful individuals will demonstrate a strong commitment to the vision, mission and values of the IKEA Foundation.



About us

The IKEA Foundation is a Dutch registered charity, headquartered in Leiden, The Netherlands. The IKEA Foundation (Stichting IKEA Foundation) is the philanthropic arm of Stichting INGKA Foundation, the owner of the IKEA Group of companies.

We aim to improve the lives of vulnerable children by enabling their families to create sustainable livelihoods and fight and cope with climate change. We believe it is possible to enable families to achieve a better, more prosperous life while also reducing greenhouse-gas emissions.

Our vision is to work toward a world where children living in poverty have more opportunities to create a better future for themselves and their families.

In 2017 alone, we:

- donated €144 million;
- supported 74 partners, including 13 new partners, with grants benefiting children in 41 countries;

- helped 36,000 Syrian refugees rediscover their power with the first solar powered refugee camp;
- gave MSF and our other humanitarian partners, Save the Children and UNHCR, a total of €9.4 million in grants and in-kind donations to protect children and help families survive disasters and emergencies
- gave €40 million to inspire businesses to tackle climate change
- launched our second year of Let's Play for Change campaign

See more about our work, as well as videos, [here](#)

Structure

The Foundation's headquarters are in Leiden, The Netherlands. We have a team of co-workers who work closely with partners to develop, manage and communicate our programmes. Our co-workers are based in our offices in the Netherlands and India.

See more about our team [here](#)

Strategy

Over the past several months we have reviewed and renewed our grant-making strategy. In line with the IKEA vision to create a better everyday life for the many people, over the past decade the IKEA Foundation has developed a track record in helping create better opportunities for children living in poverty.

Today's reality shows the many challenges the planet and society are facing, and in 2015 the global community responded by adopting the Sustainable Development Goals 2030 Agenda. Mobilising efforts to end all forms of poverty, fight inequalities and tackle climate change, while ensuring that no one is left behind, the 17 Global Goals cover the three dimensions of sustainable development: economic growth, social inclusion and environmental protection. In addition, at COP21 in Paris, in December 2015, parties to the UNFCCC reached a landmark agreement to combat climate change and to accelerate and intensify the actions and investments needed for a sustainable low carbon future. Building on our vision, we at the IKEA Foundation have also decided to step up our impact and to tackle the root causes of poverty affecting the most vulnerable children.

Our new strategy and renewed mission aim to improve the lives of vulnerable children by enabling their families to create sustainable livelihoods and fight and cope with climate change.

Through four strongly aligned portfolios, we believe it is possible to enable families to achieve a better, more prosperous life while also reducing greenhouse-gas emissions.

Underpinned by a robust theory of change, our interventions will focus on:

- skill-based employment and entrepreneurship;
- agricultural livelihoods;
- clean-energy access; and
- National/global climate-change action.

Since families living in poverty are especially vulnerable to climate-related disasters and other devastating events, we will also continue to support disaster-relief programmes.

With a revised and more focused portfolio of grants, our ambition is to enable our partners to implement high-impact, transformative projects, including tackling some risky challenges that help drive innovation in the development, humanitarian and climate sectors.



Job profile: Programme Managers (Climate)

As Programme Manager, you will be part of a small but enthusiastic team of people in national/global climate-change action who are committed to make a difference.

You are joining this team after an extensive process was undertaken to develop a five-year programme strategy. This involved, among other things, a restructuring of grants into four strategic portfolios; developing long-term outcome and impact goals supported by underlying theories of change; reassigning programme managers to portfolio teams to guide specific areas of grant making; and formulating results frameworks.

National/global climate-change action is one of the key strategic portfolios which alongside Energy Access will look to fund €100 million in grants per year.

As part of a growing team that is looking to give long-term focused grants, you will look to collaborate closely with grantees working on a global and transnational level to achieve momentum in the reduction of carbon emissions.

You are an innovative problem-solver and a natural network builder who is curious, initiative-rich, decisive, result oriented and a team player.

You will understand the role of clear and simple communications in explaining complex topics, and how this can contribute to the success of the programmes/projects.

Two individuals are being sought for the team: The first an individual who has a skillset in climate finance, the second individual with experience in climate compliant supply chains.

Job profile: Programme Managers (Climate) *continued*

Key responsibilities:

- Actively requests and assesses applications within the Climate Action portfolio. He/she builds and manages his/her portfolio, together with the team.
- Contributes to a sound strategic implementation of the Climate Action portfolio strategy.
- Is continuously looking for innovative and new initiatives that contribute to the long-term objective of growing finance for affordable clean energy alternatives.
- Is up to date with the latest developments in the field and proactively shares this.

- Actively participates in climate groups and fora both to represent and position IKEA Foundation and to grow knowledge with relevant stakeholders.
- Coordinates with the Renewable Energy Access portfolio and other portfolios, where relevant.
- Communicates about IKEA Foundation, the other portfolios and wider themes and, where possible, cross-connects applicants/grantees.

Reporting to:

- Head of Climate Action Portfolio



Person specification

Candidates will be required to demonstrate experience and achievement against the majority of the following areas:

- A Master's degree in a relevant field; or equivalent combination of education and experience.
- Prior experience: Climate finance; at least ten years of experience in working on climate themes or climate finance themes, and affinity with the broader themes of IKEA Foundation; professional experience in the investment, banking and/or insurance sector is an advantage.
- Prior experience: Climate compliant supply chains; at least ten years of experience in working on climate as it relates to commerce globally, affinity with the broader themes of IKEA Foundation; prior professional experience focused on reducing greenhouse gases in supply chains of heavy emitting industrial or commercial sectors, is an advantage.
- Related experience in grant-making is recommended.
- Strong analytical and strategic skills.
- Genuine appreciation of applying measurement and evaluation to build and share portfolio learning.
- Experience working abroad and specifically in high emitting countries preferred.
- Excellent written and verbal communication skills (in English).
- Ability to travel internationally up to 30 per cent.



Appointment process and how to apply

To apply, please upload an up to date curriculum vitae (including comprehensive details of key achievements and responsibilities) along with a covering letter of application addressing the person specification at <https://candidates.perrettlaver.com/vacancies/>, quoting the reference number **3758**.

Candidates are asked to provide suitable daytime and evening contact numbers and email addresses.

The deadline for applications is **9am CEST on Monday 22 October 2018**

Perrett Laver will conduct an executive search process in parallel with the public advertisement of the role. Longlisted candidates will be invited to interview with Perrett Laver. The Selection Panel will subsequently meet to decide upon a final shortlist followed by Informal meetings with the IKEA Foundation and then subsequent formal interviews.

By joining the IKEA Foundation, you will join a global team that values diversity and creativity. You will be helping to improve opportunities for children in developing countries to create a better future for themselves and their families.

Data protection

Protecting your personal data is of the upmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

As defined under the General Data Protection Regulation (GDPR) Perrett Laver is a Data Controller and a Data Processor, and our legal basis for processing your personal data is 'Legitimate Interest'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please visit our website www.perrettlaver.com/information/privacy-policy/.



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